

# Giving Feedback



## Overview

This program enables you to become more confident and more competent at giving feedback to others to help them to develop. You will lose your fear of feedback as you practise holding a range of feedback conversations.



## Learning objectives

- Explore what holds you back from giving feedback
- Become more confident at giving feedback
- Apply feedback models to plan and rehearse a real feedback conversation you need to have
- Know how to respond if the other person reacts badly
- Learn how to embrace feedback from others



## Who is this for?

Principals, APs, heads of department, teachers.

## Key content

- Finding the balance between pussyfooting and clobbering
- Five feedback traps
- Giving everyday feedback using www.ebi
- AFIRM as a structure for a feedback conversation
- 3-2-1 process for receiving feedback

### 1-TO-1 COACHING

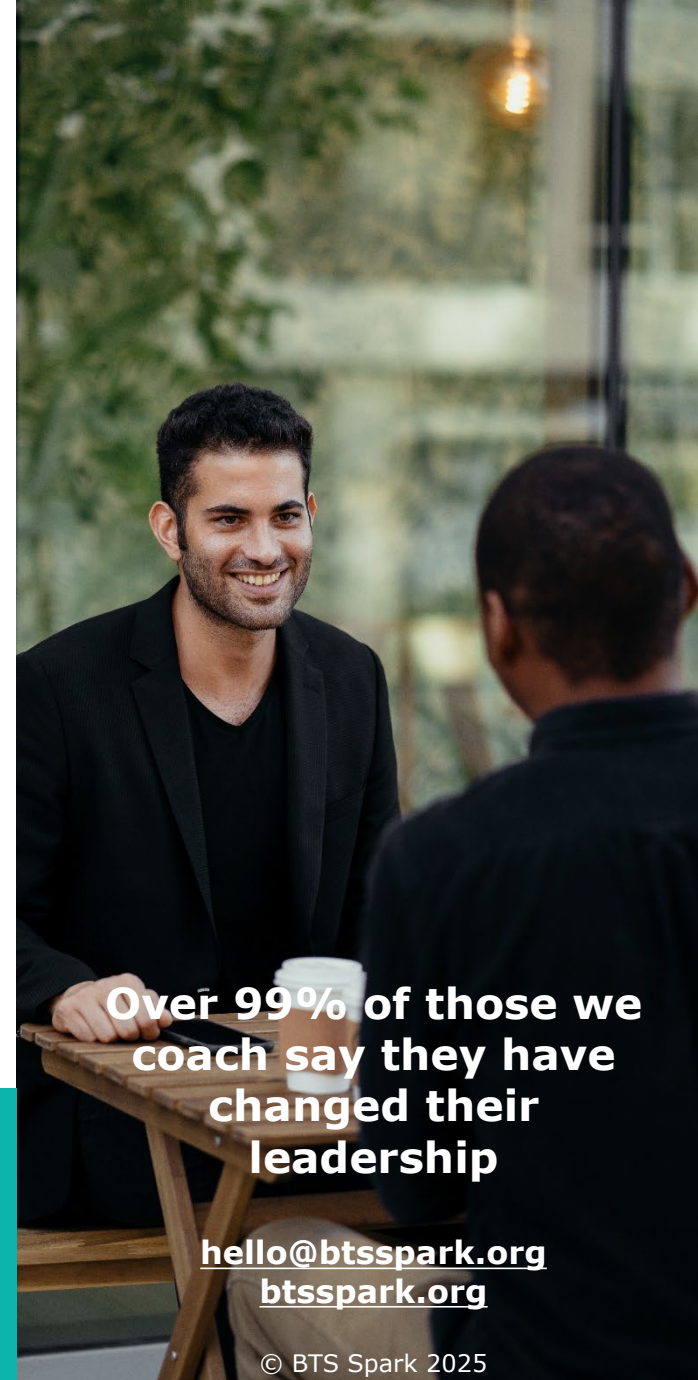
Coaching module including two coaching sessions with personal coach & online learning

### GROUP COACHING

Collaborative learning experience including two 90 mins sessions via zoom with online learning

### WORKSHOP

Interactive face-to-face learning day for 25 people



**Over 99% of those we coach say they have changed their leadership**

**[hello@btsspark.org](mailto:hello@btsspark.org)**  
**[btsspark.org](https://btsspark.org)**

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