

Team Effectiveness



Overview

This program supports your team to come together to set the foundations for effective teamwork – forging an open and inclusive culture, building strong working relationships and creating a shared sense of purpose.



Learning objectives

- Seek feedback from all team members on their current experience of the team
- Develop a shared understanding of how to improve team effectiveness
- Build collaboration between team members from different backgrounds
- Support team members to embrace critical team mindsets
- Challenge team members to take personal responsibility for the success of the team



Who is this for?

School leadership team, executive team or teacher team

Key content

- Team effectiveness audit
- Four stages of team development: Alliance – Functioning – Performing – Transforming
- Four team mindsets: Team Connection – Team Purpose – Team Truth – Team Wisdom

Here are some examples of team effectiveness programs. Each team's needs are unique. Contact us to discuss your needs.

SMALL TEAM VIRTUAL SUPPORT

Supporting a small team of six, including a team effectiveness audit, followed by 4 * 2 hour team development zoom sessions with a leadership coach

LARGE TEAM WORKSHOP SUPPORT

Supporting a large team of 15, including a team effectiveness audit, followed by two team development days with a leadership coach



**98% of those we
coach would
recommend our
coaching to colleagues**

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